

Business Recorder dated Sunday, June 11, 2023



Central Power Generation Company Limited

(A Government of Pakistan Owned Corporate Entity /
Equal Opportunity Employer)



CAREER OPPORTUNITY CHIEF OPERATING OFFICER - CPGCL

Central Power Generation Company Limited (CPGCL) located at Guddu, District Kashmore (Sindh) is primarily responsible for generating electricity efficiently and managing the operation and maintenance system of the Power Plant competitively in the best interest of Nation.

The Company is seeking highly qualified & experienced, dynamic and vibrant candidate for the position of **Chief Operating Officer (COO)** to: develop & implement strategic & business plan to advance the Company's mission and objectives; properly supervise operation & maintenance of the Plant; ensure corporate planning; maintain better Corporate Management & Industrial peace; improve financial health & control; and look forward for the business of the Company at all levels and take-up the issues of the Company with stakeholders in accordance with the Company's strategy, BOD, Managing Agent and the Shareholders.

AREA OF RESPONSIBILITY

- The candidate must demonstrate operation & maintenance ability of big power generation plants, vibrant leadership skills, change management and team building experience, excellent communication and interpersonal skills.
- The candidate must possess the ability to work as a team player to nurture an environment of opportunity for maximum creativeness and sense of accomplishment along with the utilization of the best administrative practices which will assure an efficient operating organization.
- The candidate must demonstrate to be an agent of change management.
- The candidate should be thoroughly familiar with the economic, social, legislative and political environment in which today's Power Generation Sector is operating.
- The candidate should have complete understanding of legislative, community relationship and corporate social responsibility essential for Company's growth.
- On selection, Annual Performance Evaluation of COO will be measured as per Annual Business Plan, KPIs, Annual Objectives and Job Description as specified by the BOD.

QUALIFICATIONS, EXPERIENCE & AGE

- a. The candidate must have at least the following qualifications:
 - i. A Bachelor Degree in Engineering (Electrical/ Electronics/ Mechanical/ Mechatronics) and must be registered with Pakistan Engineering Council (PEC).
 - ii. He/She should be financially literate with proven credentials.
 - iii. The candidate must have at least 20 years' overall experience out of which 10 years' experience must be in Power Generation Sector out of which 05 years demonstrated experience should be at Senior Management Level position(s) in Power Generation Sector.
- b. Additional qualification i.e., Masters in Engineering / MBA from a well reputed institute will be given preference.
- c. The candidate should be compliant of the 'Fit and Proper Criteria' as mentioned in the State-Owned Enterprises (Governance & Operations), Act 2023.
- d. The age of the candidate should not be more than 62 years as on the last date of submission of application.

TENURE, REMUNERATION PACKAGE & CONDITIONS

- The assignment will be purely on contract basis for a period of three (03) years, extendable as per applicable rules and subject to satisfactory performance/need basis.
- The selected candidate will work on the discretion of the Board of Directors of the Company.
- A negotiable market-based salary package will be offered to the selected candidate considering his/her qualification and experience.
- **Documents required:** Application along with affidavit on prescribed format as available on Company Website www.ghcl.gov.pk along with detailed CV having two work & two personal references, attested copies of all educational testimonials and experience certificates, two latest photographs and copy of CNIC should reach within fifteen (15) days from the date of publication of this advertisement. In case the candidate is unable to provide the said documents at the time of application, He/She should provide the same on or before the interview.
- In case of any concealment/non-provision of the above desired information or documentary evidence, the application will be considered as incomplete and liable for rejection.

NOTE:

- Serving Government employees should apply through proper channel.
- Company reserves the right to call only shortlisted candidates for interview/selection process.
- No TA/DA will be admissible for interview.
- Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.

CENTRAL POWER GENERATION COMPANY LIMITED (CPGCL)

C/o Advisor (HR)

GENCO Holding Company Limited (GHCL),

1st Floor, OPF Building, Sector G-5/2, Islamabad

PID (I) No. 7689/22

**APPLICATION FORM FOR THE POST OF
CHIEF OPERATING OFFICER (COO)
CENTRAL POWER GENERATION COMPANY LIMITED**

**REQUIRED UNDER PUBLIC SECTOR COMPANY/STATE-
OWNED ENTERPRISES / SECP**



(Photograph)

1. Post applied for _____
2. Name _____
3. Father's Name _____
4. Date of Birth _____
5. Nationality _____
6. CNIC No. _____
7. National Tax No. _____
8. Full Mailing address (with Telephone-landline & Mobile No. and E-Mail address)

9. Educational & Professional Qualification (From Graduation)

S.#	Education / Certification	Specialization	University/Institute	Date of Passing	Division/Class/ CGPA
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

13. Directorship in other companies (mention the name of company, nature of directorship and number of shareholding):

(a) Past (during last five years):

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

(b) Present:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

Signatures: _____

Full Name: _____

Designation: _____

CNIC Number: _____

Full Address: _____

Date _____

Note:

- In case of any concealment of the above desired information, the application will be considered as incomplete and liable for rejection.
- In case of non-provision of any information or documentary evidence as desired in the advertisement, the application will be considered as incomplete and liable for rejection.

**DECLARATION TO A COMPANY THE APPLICATION FORM FOR THE POST OF
CHIEF OPERATING OFFICER (COO)
CENTRAL POWER GENERATION COMPANY LIMITED (CPGCL)**

i. I _____ son of _____,
holder of CNIC No. _____ hereby declare that I am not
ineligible to act as a Chief Operating Officer (COO) in terms of the Fit and Proper
Criteria issued under State Owned Enterprises (Governance & Operations) Act, 2023 and
applicable provisions of the act/rules/guidelines issued by the Securities and Exchange
Commission of Pakistan.

ii. I further declare that I am not suffering from any present or perceived conflict of
interests, which would interfere with the exercise of independent judgment when acting
in the capacity of chief executive of the company, and would be disadvantageous to the
interests of the CPGCL.

Signature: _____
Name: _____
CNIC: _____
Address: _____

Date: _____

Place: _____

Witness to the signature:

Signature: _____
Name: _____
CNIC: _____
Occupation: _____
Address: _____

